



Dear Unidine Team Members,

At Unidine, we strongly encourage and empower all team members to grow. In the spirit of this commitment, which is an integral part of The Unidine Way, it gives me great pleasure to welcome you all to the 2020 Be-A-Star program.

As you all know, recognizing exemplary work and commitment is an important aspect of our unique company culture. Every day, during our companywide Daily Line Ups, we acknowledge our fellow team members for their daily contributions, both big and small, that drive our organization towards success. Similarly, the Be-A-Star program recognizes individuals and teams that deliver excellence and achieve their business objectives.

This year's theme focuses on elements of connection, diversity and team work. That truly is "ALL IN". Which aligns with Unidine's Team Member Commitment. What happens when we are ALL IN?

We are **IN**spired – To grow personally & professionally.

We are **IN**novated – Finding a new and world-changing ways to solve problems.

We are **IN**clusive - Celebrating and rewarding what makes each of us unique

We are **IN**credible – A powerhouse of a company. United in our goal to success, while we make the world a better place.

As always, I am so proud to support your professional growth and empower you all to reach greater heights. Be-A-Star is a fantastic opportunity for all team members to unlock their full potential, and perfectly aligns with The Unidine Way, our S.H.I.N.E. Like A DiamondSM Program and Diamond Service[®] platforms.

I am personally excited to see what you all accomplish this year, as we're ALL IN.

Best,

A handwritten signature in blue ink, appearing to read "Richard Schenkel".

Richard Schenkel